

ANITA IYER NARAYAN

CONSULTANT: ACCESSIBILITY, DIVERSITY & INCLUSION, INFLUENCER & SPEAKER

Founder, Sponsor, Volunteer & Managing Trustee, EKansh Trust, Pune

CONTACT

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PROFILE

- BA [Psychology and sociology], Bombay University
- LLB, Bangalore University
- Inclusive Environments & Access Auditing, CAE, London.
- TEDx speaker
- AIESEC CocaCola Youthspeak speaker.
- Empanelled by the Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities for Access audits of Government Buildings [EKansh Trust]
- Speaker: Inclusive Education, Universal Design, Adaptive Clothing, Accessible and Inclusive Workplace, etc.

EXPERIENCE & EXPERTISE

ACCESSIBILITY: Cochin Shipyard, Mumbai CSM airports, Godrej One, Godrej Agrovet - Baramati & Pune, HSBC - Pune, BNY Mellon – Pune & Chennai, Bajaj Allianze, Siemens – Pune, Mahindra’s warehouse, Principal, British Council Libraries – Mumbai, Pune, Ahmedabad, Sadhana Village, etc.

DIVERSITY & INCLUSION: Mphasis, BNY Mellon, HSBC, Cognizant, Wipro, Emcure Pharma, AllScripts, Infosys, Thermax, Forbes Marshall, Persistent, Cummins, Eaton, Praj

WORK PROFILE

Independent / For EKansh Trust

- Visiting Faculty: MIT-ID.
- Visiting Faculty: Symbiosis institute for Liberal Art
- Designed and conducted a certificate course on Disability Awareness & Inclusion in collaboration with St Mira’s College for Girls, Pune.
- Several National and International conferences and workshops with SNDT WU DSE, Mumbai University and AYJ, TISS, IIT Roorkee, NASA [arch], NIASA, Savitribai Phule University, BNCA, BHU, SRISHTI, NASSCOM, etc.
- Has presented papers and been part of many conferences on Inclusive Education.
- Conceptualized and Conducted workshops and contests in several colleges in multiple academic streams.

Industries, Hightemp Furnaces, Symantec, Coca Cola, Sungard, Amdocs, Tech Mahindra, Mahindra Vehicles, Tata Autocomps, Citibank, Credit Suisse, JCI, Dell, NASSCOM, CII and many others across India [Job Fairs & Workshops] .

TALKS:

TEDx – Dream & Let Dream

AIESEC COCACOLA YOUTHSPEAK

NASSCOM – Inclusive work places

Litfest, Pune – Inclusion

National Ability Summit 2020/21 –

Accessibility and Employment for PwD

TISS – Inclusive Education

SNDT SE WU – Inclusive Education

SRISHTI - Munnar Tata Trust – Inclusive Education

- Designed training and awareness programs for EKansh Trust recognized by the Maharashtra State department for Social Welfare [PwD commisionerate]

Many Firsts

- ✓ India's first contest in **Barrier Free Architecture**
- ✓ India's first contest in **Adaptive Clothing Design**
- ✓ India's first **Colouring and Story books** featuring children and adult with disabilities
- ✓ Pune's first **Job fair** for PwD subsequently followed by 2 more.
- ✓ Pune's first **Inclusive Play** equipment donated and installed at Ahilyabai Holkar Udyan, Katraj
- ✓ Personally collating and publicizing the **first Adaptive Clothing Design Catalog for PwD** after India's first national level contest.
- ✓ India's first contest in **story writing for People with Visual Challenges** – with minimal / no use of visual cues.

AWARDS RECOGNITION

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- Helen Keller NCPEDP Lemon Tree Award for promotion of employment for PwD, 2015
- World Women Leadership Congress award 2015, 2017
- Inorbit Woman Achiever Award
- Akhil Brahmin Madhyavarti Sanstha
- Symbiosis International School [Inclusive Education]
- Articles and Interviews in leading magazines and newspapers
- FM Radio Interviews
- DoorDarshan Interview – Stree Shakti
- Online Blogs & Channels

**Recommend a cursory Google Search for Anita Iyer, EKansh Trust, Pune*

Path-Breaking

- ✓ Accessibility Audits and Workshops: Barrier Free Environment
- ✓ Outreach in the underprivileged strata of society for **Prevention Detection and Early Intervention**
- ✓ Organization and participation in projects and workshops Promoting better and **inclusive/integrated education**
- ✓ **Sign Language** workshops for all
- ✓ **Training and Placement for PwD**
- ✓ **Workshops and lectures for students and faculty** in Universal Design, Inclusive Policy Making, Rights of PwD, Etc.
- ✓ Courses and workshops in collaboration with well-known institutes to **promote inclusion** in mainstream society.
- ✓ Member of the **Skill Training** Review Committee for Maharashtra State.
- ✓ Panelist at conference for **Inclusive Elections** in Pune

Accessibility training: Pune Municipal Corporation officials, New Mumbai Municipal Corporation Civil Engineers, Architects and officials. Workshop conducted for officials from across Maharashtra on behest of and in collaboration with department of Disability, Maharashtra.



Consultation & Corporate Workshops

- **Diversity & Inclusion sensitization workshops:**
 - Disability: Definition and types
 - Beginning the conversation
 - Inclusion in the workspace
 - ✓ Terminology
 - ✓ Potential and challenges
 - ✓ Interview skills
 - ✓ Invisible bias
 - ✓ Expectations: Employer & Employee
 - ✓ Reasonable accommodation
 - ✓ Accessibility
 - Introduction to ISL [Indian Sign Language]
 - Interactive learning
 - Group discussions
 - Case Studies
- **Access Audits: Every built space must be accessible to all.**
 - Every single area and facility on the premises is surveyed and audited for accessibility.
 - A detailed report of survey and recommendations is provided with photographs.